

Included in SCDC's March 20, 2019 letter to LOC

5 Year Retention by Deputy Director

Included in the Department of Corrections' (SCDC) March 20, 2019 letter to the House Legislative Oversight Committee (LOC). This information was provided in response to the following question in LOC's February 25, 2019, letter to the Department of Corrections: "13 - In terms of employee retention during the last five years, please list the following in order from highest retention to lowest: (a) agency departments; and (b) agency facilities."

SCDC 5 Year Retention Rates
by Deputy Director as of 12/31/2018
January 1, 2014 - December 31, 2018

Budget Unit			5 Year		
Code	Description	Deputy Director	Start	# Remaining at End	Retention Rate
21101	RESOURCE & INFORMATION MGMT - ADMINIST	Administration	7	5	71.43%
21401	OFFENDER INFORMATION MANAGEMENT H	Administration	3	2	66.67%
21201	SYSTEM DEVELOPMENT/SUPPORT	Administration	13	8	61.54%
21301	FINANCIAL ACCOUNTING	Administration	24	11	45.83%
20401	PURCHASING	Administration	9	4	44.44%
22106	PAYROLL & LEAVE	Administration	7	3	42.86%
22303	RECRUITING	Administration	5	2	40.00%
20201	BUDGET/FINANCE	Administration	3	1	33.33%
22105	EMPLOYEE RELATIONS	Administration	3	1	33.33%
21501	NETWORK AND TELECOMMUNICATIONS	Administration	10	3	30.00%
22101	HUMAN RESOURCES ADMINISTRATION	Administration	5	1	20.00%
22102	BENEFITS	Administration	5	1	20.00%
20101	ADMINISTRATION	Administration	2	0	0.00%
21701	SYSTEMS OPERATION AND SUPPORT	Administration	6	0	0.00%
22103	CLASSIFICATION AND COMPENSATION	Administration	5	0	0.00%
22104	DRUG TESTING	Administration	1	0	0.00%
22301	RECRUITING & EMPLOYMENT SERVICES	Administration	4	0	0.00%
22302	ANNOUCED POSITIONS	Administration	3	0	0.00%
		Administration Total	115	42	36.52%
10101	AGENCY DIRECTOR	Director	3	1	33.33%
10202	COMMUNICATIONS	Director	3	0	0.00%
14102	LEGISLATIVE LIAISON	Director	1	0	0.00%
		Director Total	7	1	14.29%
53101	MEDICAL SUPPORT	Health Services	10	5	50.00%
50101	HEALTH SERVICES	Health Services	13	5	38.46%
45101	MENTAL HEALTH	Health Services	67	5	7.46%
11101	SUBSTANCE ABUSE SERVICES DIVISION	Health Services	8	0	0.00%
		Health Services Total	98	15	15.31%
15101	DIV OF COMPLIANCE, STANDARDS & INSPEC	Legal and Compliance	1	1	100.00%
15501	STATE & LOCAL INSPECTIONS	Legal and Compliance	2	2	100.00%
25301	OCCUPATIONAL SAFETY AND WORKERS' COMP	Legal and Compliance	5	4	80.00%
14201	POLICY DEVELOPMENT	Legal and Compliance	3	2	66.67%
14301	INMATE GRIEVANCE	Legal and Compliance	6	2	33.33%
14101	OFFICE OF GENERAL COUNSEL	Legal and Compliance	11	3	27.27%
20104	MAIL/SUPPLY ROOM	Legal and Compliance	4	1	25.00%
		Legal and Compliance Total	32	15	46.88%
35106	FACILITIES SUPPORT	Operations	8	2	25.00%
35101	FACILITIES MANAGEMENT	Operations	8	1	12.50%
30704	CAR WASH	Operations	1	1	100.00%
35107	HVAC/KITCHEN	Operations	10	8	80.00%
35113	PLUMBING	Operations	4	3	75.00%
35104	DETENTION SVCS	Operations	3	2	66.67%
35114	FACILITIES ARCHITECH & ENGINEERING	Operations	6	4	66.67%
30701	VEHICLE MANAGEMENT	Operations	14	9	64.29%
48213	ISS UPSTATE REGION	Operations	12	7	58.33%
30702	VEHICLE MAINTENANCE	Operations	13	7	53.85%
10701	OPERATIONS	Operations	19	10	52.63%

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34563	PALMER PRE-RELEASE CENTER	Operations	47	24	51.06%
35103	HEADQUARTERS COMPLEX-GROUNDS MAINT	Operations	4	2	50.00%
35105	ELECTRICAL	Operations	14	7	50.00%
35112	PHYSICAL PLANT	Operations	2	1	50.00%
33422	MACDOUGALL CORRECTIONAL INST.	Operations	136	64	47.06%
33411	ALLENDAL E CORRECTIONAL INSTITUTION	Operations	195	91	46.67%
48211	ISS PEE DEE REGION	Operations	15	7	46.67%
31171	LEATH CORR INSTIT (WOMEN)	Operations	141	61	43.26%
35110	METALS/ROOFING/FIRE PROTECTION	Operations	7	3	42.86%
34582	WATEREE RIVER CORRECTIONAL INSTITUTION	Operations	207	86	41.55%
32222	TRENTON CORRECTIONAL INSTITUTION	Operations	150	62	41.33%
30301	DIV. OF CLASSIFICATION & INMATE RECORD	Operations	46	19	41.30%
34531	EVANS CORRECTIONAL INSTITUTION	Operations	240	94	39.17%
31161	TYGER RIVER CORRECTIONAL INSTITUTION	Operations	268	104	38.81%
30502	INMATE BUS TERMINAL	Operations	42	16	38.10%
32331	CAMILLE GRAHAM CORRECTIONAL INST.	Operations	192	73	38.02%
31173	LIVESAY CORRECTIONAL INSTITUTION	Operations	99	37	37.37%
33442	RIDGELAND CORR INSTITUTION	Operations	201	75	37.31%
34541	KERSHAW CORRECTIONAL INSTITUTION	Operations	257	94	36.58%
31181	MCCORMICK CORRECTIONAL INSTITUTION	Operations	212	75	35.38%
32241	KIRKLAND CORRECTIONAL INSTITUTION	Operations	427	150	35.13%
48201	YOPRS(COLUMBIA)	Operations	6	2	33.33%
34571	TURBEVILLE CORRECTIONAL INSTITUTION	Operations	282	87	30.85%
31191	PERRY CORRECTIONAL INSTITUTION	Operations	257	75	29.18%
32251	MANNING REENTRY/WORK RELEASE CENTER	Operations	149	42	28.19%
33421	LIEBER CORRECTIONAL INSTITUTION	Operations	289	80	27.68%
34551	LEE CORRECTIONAL INSTITUTION	Operations	341	93	27.27%
37990	CIV LABOR POOL 9511	Operations	4	1	25.00%
35108	INMATE CONSTRUCTION	Operations	13	3	23.08%
25101	TRAINING	Operations	31	6	19.35%
32211	BROAD RIVER CORRECTIONAL INSTITUTION	Operations	323	62	19.20%
30501	SECURITY	Operations	63	5	7.94%
32232	GOODMAN CORRECTIONAL INSTITUTION	Operations	86	1	1.16%
31123	CATAWBA PRE-RELEASE CENTER	Operations	34	0	0.00%
32223	CAMPBELL PRE-RELEASE CENTER	Operations	43	0	0.00%
32243	LOWER SAVANNAH PRE-RELEASE CENTER	Operations	49	0	0.00%
32292	STEVENSON CORRECTIONAL INSTITUTION	Operations	1	0	0.00%
32302	WALDEN CORRECTIONAL INSTITUTION	Operations	108	0	0.00%
33413	COASTAL PRE-RELEASE CENTER	Operations	41	0	0.00%
	Operations Total		5,120	1,656	32.34%
17101	POLICE SERVICES	Police Services	19	5	26.32%
10301	OFFICE OF INSPECTOR GENERAL	Police Services	20	1	5.00%
	Police Services Total		39	6	15.38%
24501	FOOD SERVICES ADMINISTRATION	Programs and Services	4	3	75.00%
10901	VICTIM SERVICES	Programs and Services	7	4	57.14%
48214	ISS LOW COUNTRY REGION	Programs and Services	15	8	53.33%
24604	MAC DOUGALL FARM OPER	Programs and Services	2	1	50.00%

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23101	INDUSTRIES ADMINISTRATION NN	Programs and Services	38	18	47.37%
24201	CANTEEN WHSE INVENTORY/DISTRIBUTION	Programs and Services	15	7	46.67%
24301	COMMISSARY WHSE INVENTORY/DISTRIBUTION	Programs and Services	13	5	38.46%
42101	INMATE SERVICES	Programs and Services	8	3	37.50%
24101	SUPPORT SERVICES ADMINISTRATION	Programs and Services	6	2	33.33%
24603	WALDEN FARM OPER	Programs and Services	3	1	33.33%
48212	ISS MIDLANDS REGION	Programs and Services	13	4	30.77%
44401	PALMETTO UNIFIED SCHOOL DISTRICT #1	Programs and Services	10	3	30.00%
24311	RECYCLING OPERATION	Programs and Services	7	2	28.57%
24602	WATEREE FARM OPERATIONS	Programs and Services	19	5	26.32%
24601	AGRICULTURE SERVICES	Programs and Services	4	1	25.00%
24502	FOOD SER WHSE INVENTORY/DISTRIBUTION	Programs and Services	15	3	20.00%
40101	PROGRAMS & SERVICES	Programs and Services	5	0	0.00%
		Programs and Services Total	184	70	38.04%
		Grand Total	5,595	1,805	32.26%